

# Promotion Year 2022 Canned Comments - Pharmacist (T6)

Eligible Grade	Canned Comments	Board Member Selection Percentage
T06	Strength: PHS Activities	64.4
T06	Strength: Deployment activities	62.8
T06	Strength: Billet	59.5
T06	Strength: Programmatic moves	56.1
T06	Strength: Leadership activities	52
T06	Strength: Collateral duties	51.7
T06	Strength: Mission priority assignment	49.7
T06	Strength: Upward career trajectory	49.3
T06	Strength: COERs	49.1
T06	Suggestion: More or higher level awards	48.7
T06	Strength: Geographical moves	46.9
T06	Suggestion: More individual awards	42.9
T06	Strength: Clinical activities	42.2
T06	Strength: Strong ROS	41.7
T06	Strength: Advanced training	40
T06	Strength: Continuing Education	39.2
T06	Strength: Presentations and Outreach	37.3
T06	Strength: Awards	36.1
T06	Strength: Substantial mentorship	36.1
T06	Suggestion: Needs publications, esp. first authorship	36.1
T06	Suggestion: Higher billet	27.6
T06	Strength: Recruitment activities	24.7
T06	Suggestion: Leadership activities	20.7
T06	Strength: Public Health Training	19.6
T06	Suggestion: Public health training & experience	16.8
T06	Strength: Extensive Publications and Present ations	16.3
T06	Suggestion: Leadership roles in PHS activities, not just membership	16.1
T06	Suggestion: Seek more collateral duties	16
T06	Suggestion: More PHS activities	16
T06	Suggestion: Geographical move	15.9
T06	Suggestion: Seek continuing education	15.3
T06	Suggestion: Recruitment activities	14.9
T06	Suggestion: Show impact of PHS activities	14.5
T06	Suggestion: Completion of additional degree, rather than enrollment	13.7
T06	Suggestion: Missing priority assignment	12.8
T06	Suggestion: Programmatic move	11.5
T06	Suggestion: Mentoring activities	8.7
T06	Suggestion: Professional organization leadership or activities	7.6
T06	Suggestion: Presentations and Outreach	6.5
T06	Suggestion: COER improvement	3.9
T06	Suggestion: Seek mentorship	3.8
T06	Suggestion: Improve ROS	3.6
T06	Incorrectly formatted CV	3.4
T06	Missing CV	2.5
T06	Suggestion: More consistent high-performance	2.4
T06	Suggestion: COER ratings are not supported by rater comments	2.2
T06	Suggestion: Correct outdated CV	2
T06	Missing OS	1.1
T06	Suggestion: Correct grammar or spelling errors	0.7
T06	Suggestion: Career counseling	0.6
T06	Missing Current COER	0.6
T06	Suggestion: Correct poorly written OS	0.5
T06	Missing ROS	0.4
T06	Missing Education Documents	0.3

Strength

Suggestion

Missing